

Posting Start Date: Monday, October 27, 2025
Posting End Date: Monday, November 17, 2025

Department of Anesthesiology, Perioperative and Pain Medicine

Head, Department of Anesthesiology, Perioperative and Pain Medicine
Max Rady College of Medicine
University of Manitoba
and
Provincial Specialty Lead, Anesthesiology
Shared Health
Winnipeg, Manitoba

Position Number: 22574

The Max Rady College of Medicine and Shared Health are seeking an individual to provide outstanding leadership for the position of **Head, Department of Anesthesiology, Perioperative and Pain Medicine and Provincial Specialty Lead, Anesthesiology, Shared Health** commensurate with qualifications and experience for a five-year term commencing July 1, 2026 or as soon thereafter as possible. The opportunity presents the challenge of overseeing a department based on solid foundation of the discipline and innovation models of teaching and research collaboration and clinical care across the province. The successful applicant will be, or expected to become a GFT at the rank of Professor or Associate Professor. A stipend will be provided for the duration of the appointment.

The candidate should have a substantial record of achievement in anesthesiology and extensive experience in teaching, research, administration, and leadership ability appropriate for the scope and challenge of this senior position. As well, the Department is responsible for the delivery of undergraduate teaching within the Max Rady College of Medicine, Rady Faculty of Health Sciences, University of Manitoba.

Shared Health is a Provincial organization responsible for planning, quality, patient safety, standards and innovation while ensuring a sustainable cost effective health care system. The successful candidate will be the lead advisor within Shared Health on all aspects of anesthesiology in the Province.

Candidates must be eligible for registration with the College of Physicians and Surgeons of Manitoba. Certification in Anesthesiology by the Royal College of Physicians and Surgeons of Canada (or equivalent) is required. The successful candidate is expected to promote interprofessional education initiatives.

We currently deliver clinical services at over 20 clinical sites across the province and provide services to over 85,000 patients per year. We have multiple fellows, and physician extenders including anesthesia clinical assistants (ACAs), nurse clinicians, and ophthalmic sedation practitioners (OSPs).

In addition to providing clinical services in the operating room, our faculty provide the majority of chronic pain services for patients in the province of Manitoba, and have a strong presence in Critical Care Medicine, Palliative Care and Perioperative Medicine.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled

persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access, and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive to include diverse perspectives and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise, and forms of excellence to this role.

To address the Rady Faculty of Health Sciences' commitment to equity, diversity, and inclusion, in recognition of the underrepresentation of members of historically under-represented groups, and pursuant to the Manitoba Human Rights Commission Policy I-7, preference will be given to applicants who self-identify as *women, Indigenous peoples, persons with disabilities, members of racialized communities, as well as other historically underrepresented groups such as 2SLGBTQ+.* All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Interested candidates should submit their curriculum vitae, a letter outlining their interest and suitability for the position, a personal statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access, and participation) in the following areas: teaching, research, and service and/or other experiences and the names of three references by Monday, November 17, 2025 to the address below:

Search Committee Co-Chairs:

Dr. Peter Nickerson and Dr. José François

A101B Chown Building

753 McDermot Avenue

Winnipeg, MB R3E 0T6

Email: academicsearch@umanitoba.ca

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.