



@vernnaik

MY STORY

BY: VIREN NAIK



The following is based on
actual events.

Only the names, locations and
events have been changed.

ADMINISTRATION

RESEARCH

PERSONAL



uOttawa



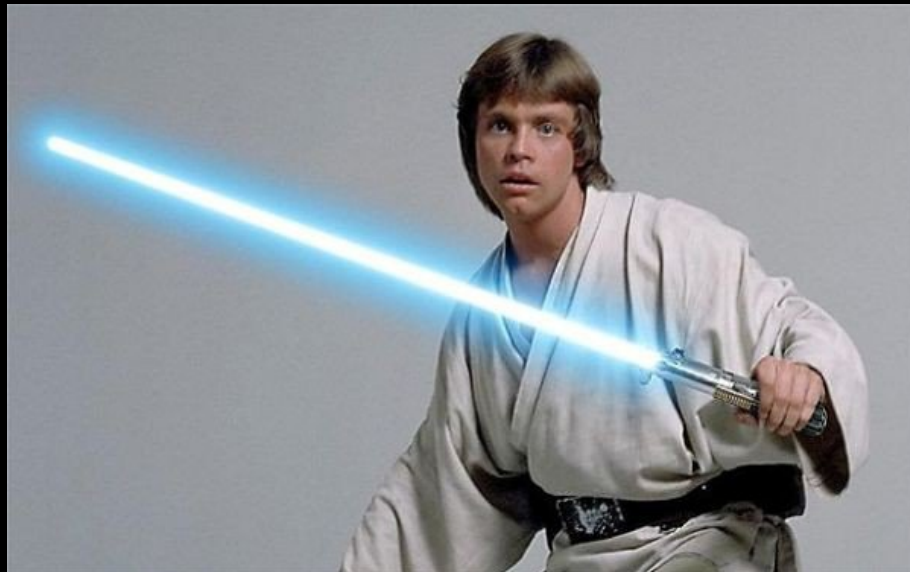
ROYAL COLLEGE
OF PHYSICIANS AND SURGEONS OF CANADA



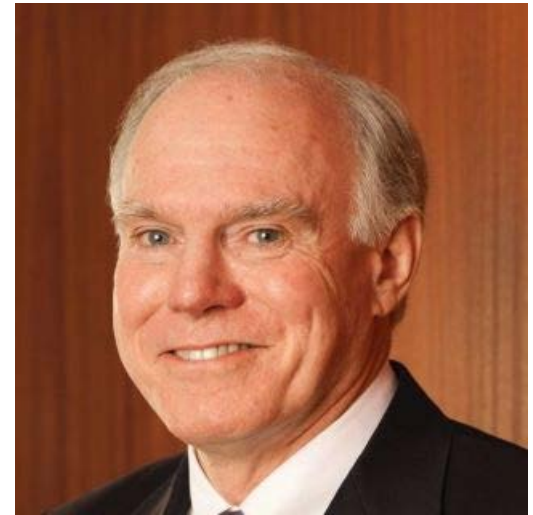
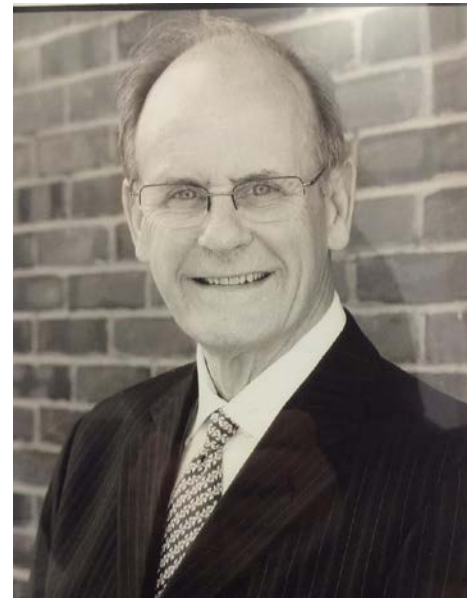





There's a lesson to
be learned in every
mistake.









GREAT SUCCESS!

A close-up photograph of a piece of brown cardboard that has been torn horizontally. The tear is jagged and uneven, revealing a white surface underneath. The text "Find Your Passion" is printed in a black, serif font across the white surface. The cardboard is a light brown color with visible vertical creases and a slightly textured surface.

Find Your Passion





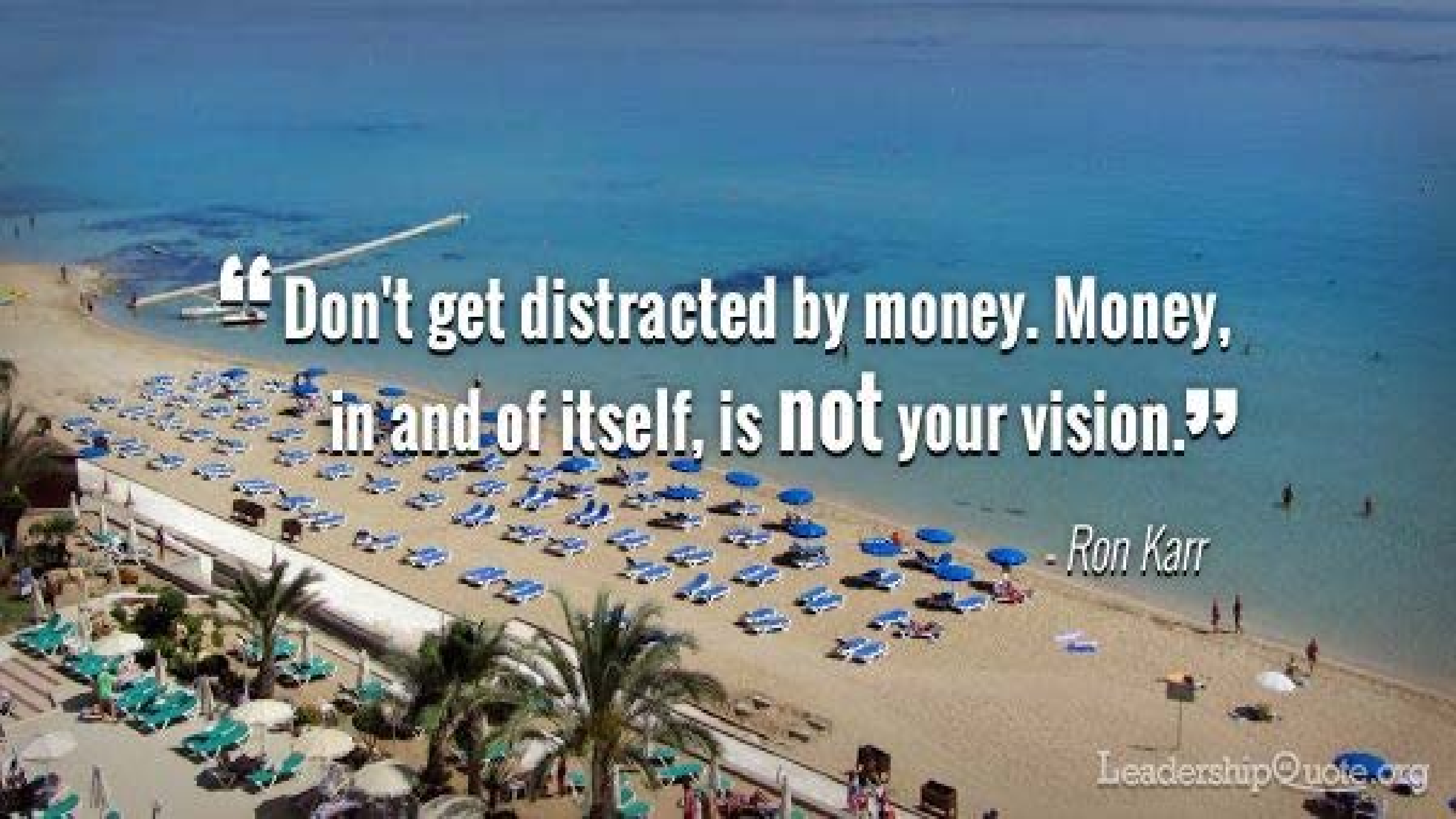
TEAMWORK

“It doesn’t
make the
work easier
... it makes
the work
better.”

LAUNCH?

I SAID LUNCH





**“ Don't get distracted by money. Money,
in and of itself, is **nOt** your vision.”**

Ron Karr

FEAR OF MISSING OUT



BOSS

Go!

Boss

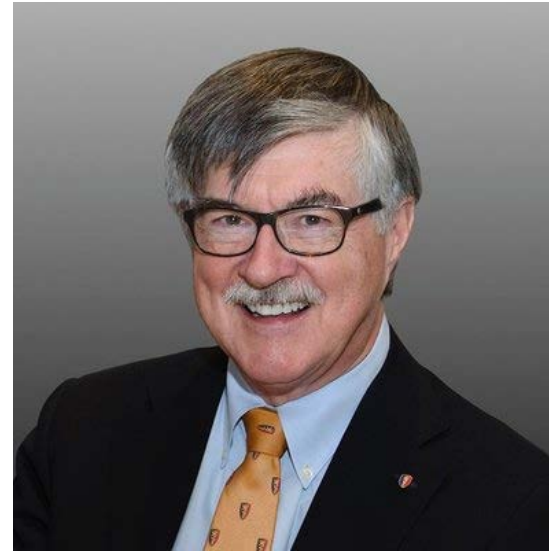
BUSINESS

Leader

"Let's Go!"

BUSINESS





I LOVE IT WHEN A PLAN

COMES TOGETHER



**KEEP
CALM
ITS
TRAINING
TIME**

credibility

reliability

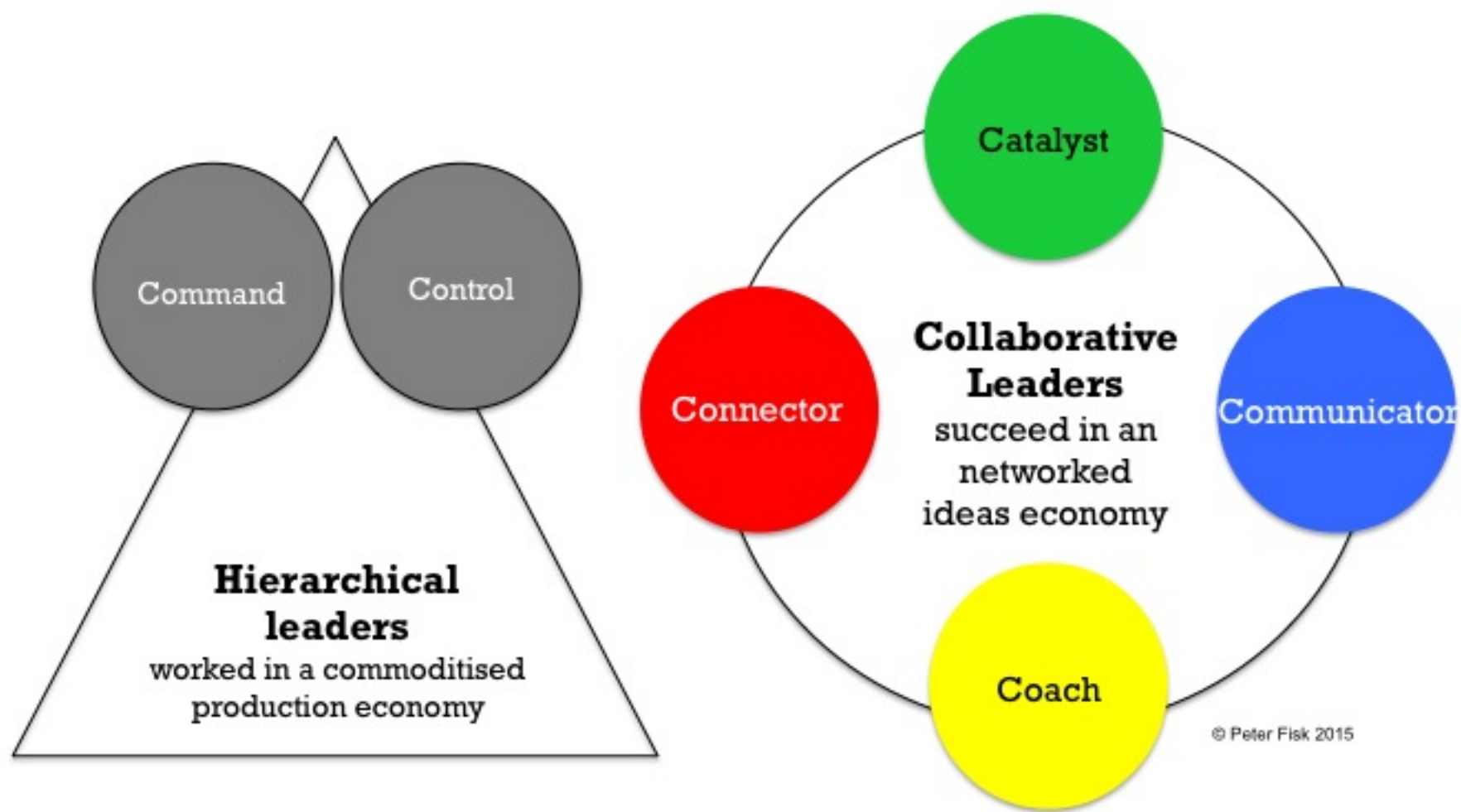
intimacy

$$T = C + R + I$$

Trust

S

self interest / orientation



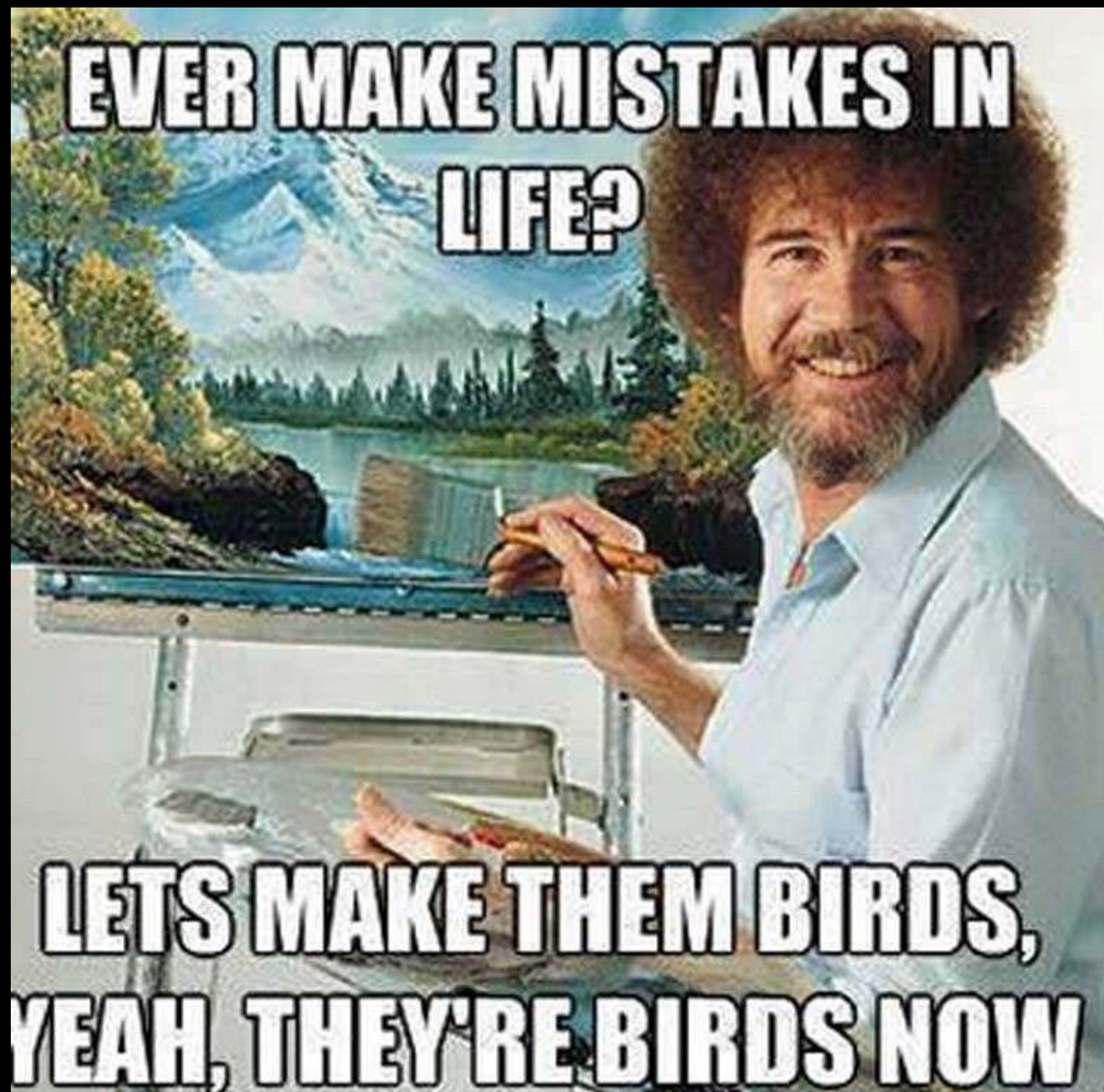


It is amazing what
you can accomplish
if you do not care
who gets the credit.

-Harry S Truman

**EVER MAKE MISTAKES IN
LIFE?**

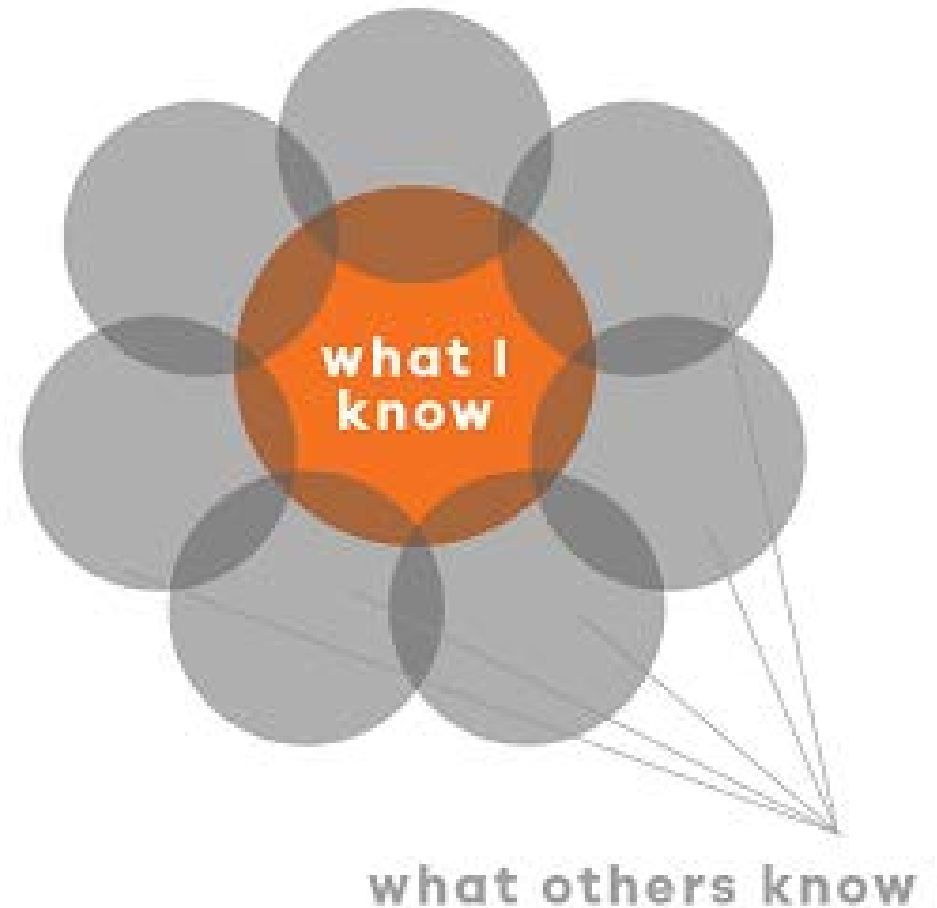
**LETS MAKE THEM BIRDS,
YEAH, THEY'RE BIRDS NOW**



IMPOSTOR SYNDROME

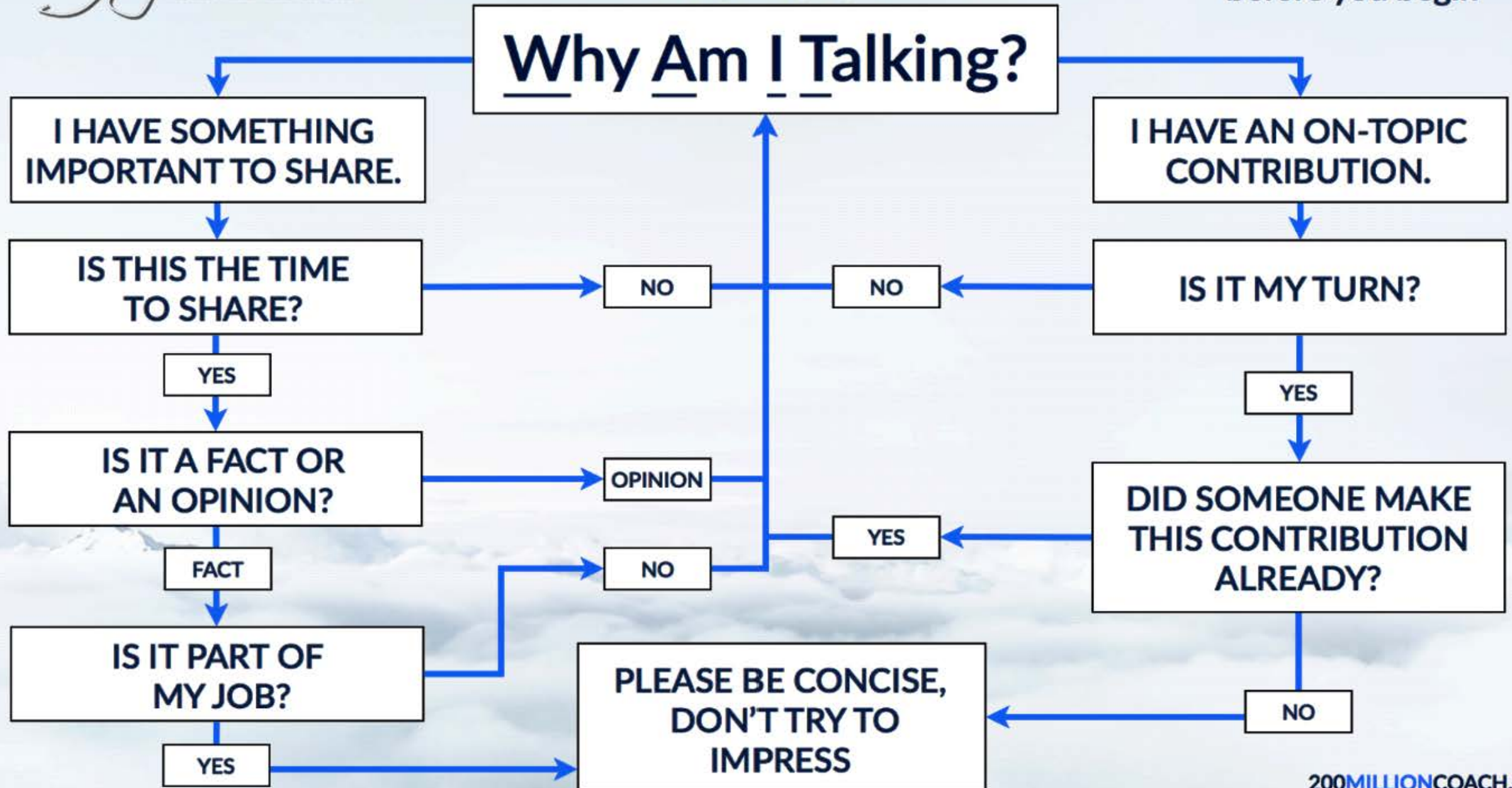


REALITY



W.A.I.T

Consider this question
before you begin



New York Times BESTSELLING AUTHOR OF *The 21 Irrefutable Laws of Leadership*

JOHN C.
MAXWELL

THE
360°
LEADER

DEVELOPING YOUR INFLUENCE
from ANYWHERE in the
ORGANIZATION



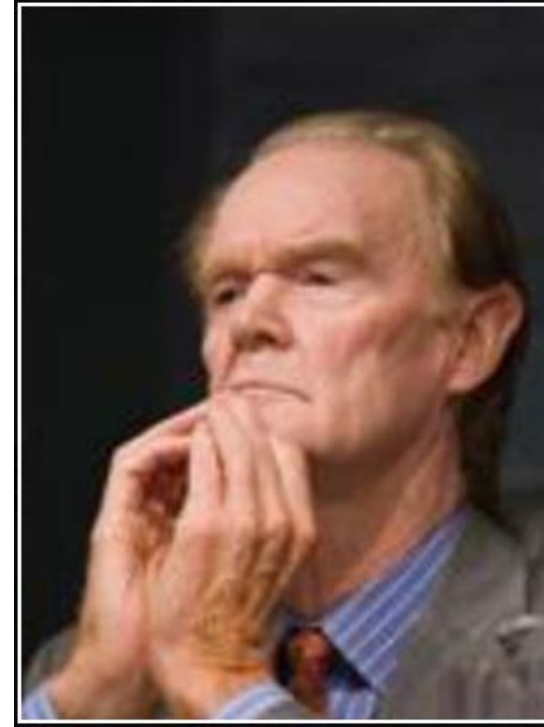
Source: John Maxwell - *The 360 Leader - Developing Your Influence from Anywhere in the Organization*

COMPARING THREE STYLES OF LEADERSHIP

	COMMAND AND CONTROL	CONSENSUS	COLLABORATIVE
ORGANIZATIONAL STRUCTURE	Hierarchy	Matrix or small group	Dispersed, cross-organizational network
WHO HAS THE RELEVANT INFORMATION?	Senior management	Formally designated members or representatives of the relevant geographies and disciplines	Employees at all levels and locations and a variety of external stakeholders
WHO HAS THE AUTHORITY TO MAKE FINAL DECISIONS?	The people at the top of the organization have clear authority	All parties have equal authority	The people leading collaborations have clear authority
WHAT IS THE BASIS FOR ACCOUNTABILITY AND CONTROL?	Financial results against plan	Many performance indicators, by function or geography	Performance on achieving shared goals
WHERE DOES IT WORK BEST?	Works well within a defined hierarchy; works poorly for complex organizations and when innovation is important	Works in small teams; works poorly when speed is important	Works well for diverse groups and cross-unit and cross-company work, and when innovation and creativity are critical







Coca-Cola

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