

Anesthesiologists – General, Pediatric and Women’s & Obstetric

Dalhousie University, Nova Scotia Health and the IWK Health Centre

Anticipated Start Date: Spring and Summer 2024, though earlier dates may be possible.

Deadline for Application: January 15, 2024 - Competition will remain open until filled.

About the Opportunity

The Dalhousie University Department of Anesthesia, Pain Management and Perioperative Medicine is seeking **anesthesiologists** to join our clinical/academic department of over 100 members in the greater Halifax area to work within the **Central Zone of Nova Scotia Health** and the **IWK Health Centre**.

- Nova Scotia Health Adult Anesthesia (multiple positions)
- IWK Health Centre Pediatric Anesthesia (1 position)
- IWK Health Centre Women’s and Obstetric Anesthesia (1 position)

The Department provides a full spectrum of specialty anesthesia care to patients in Atlantic Canada as well as nationally and internationally through outreach initiatives, and innovation in airway management. As a member of the active staff, the successful applicants will provide comprehensive anesthetic clinical care to patients. They may be granted a faculty appointment (minimally at the rank of Assistant Professor) at Dalhousie University upon hire and will support the academic mandate of the Department through administrative, education and research activities within the field of anesthesia, pain management and perioperative medicine. There are opportunities for paid protected time for research and education activities deemed to benefit the academic mission of the Department.

Locations:

Nova Scotia Health positions will be focused on adults and will work within the clinical sites of the Central Zone of Nova Scotia Health, exact locations to be determined by the Head. Staff may be required to work at any site within the boundaries of the Central Zone, including:

- QEII Health Sciences Centre, at both the Halifax Infirmary (HI) and the Victoria General (VG) sites, Halifax
- Dartmouth General Hospital, Dartmouth
- Hants Community Hospital, Windsor
- Scotia Surgery, Dartmouth

The two IWK Health Centre positions will be based within the departments of Pediatric Anesthesia and Women’s and Obstetric Anesthesia respectively. All positions may be required to work up to a maximum of three weeks per year in other locations in Nova Scotia.

Language of Work: English

Term: Regular full-time and locums, negotiable

Responsibilities:

- Effectively and safely deliver the full scope of speciality anesthesia care/services to patients.
- Fully and equitably participate in the relevant on-call schedule(s).
- Participate in patient safety and quality improvement activities and rounds.
- Participate in clinical teaching and instructing as required in undergraduate, postgraduate and fellowship programs.
- Contribute to the research activities of the Department as a clinician scientist, the details of which will be negotiated with the Department Head or designate (IWK Department Chief) on an annual basis and will depend on the needs of the Department.
- Participate actively in departmental administration through involvement in departmental meetings and committees.
- Provide effective communications to patients and their families, engaging them in their care planning and decisions.
- Foster positive, respectful and collaborative relationships with students, residents and clinical and administrative colleagues.

Expected hours:

- Permanent full-time, 0.8 FTE to 1.0 FTE with flexibility in FTE or shorter-term locum opportunities.
- Participation in on-call schedules.

Qualifications:

- Doctorate in Medicine (or suitable equivalent such as Doctor of Osteopathy);
- Eligible for licensure with the College of Physicians and Surgeons of Nova Scotia;
- Have certification as an anesthesiologist with the Royal College of Physicians and Surgeons of Canada, or in exceptional cases, will consider those eligible to write the Royal College exams;
- Subspecialization required:
 - For Nova Scotia Health positions - Fellowship training and/or a demonstrated excellence in academic medicine through clinical experience
 - For IWK Health Centre pediatric position – Fellowship or other equivalent training in pediatric anesthesia
 - For IWK Health Centre obstetrical position - Fellowship or other equivalent training in obstetrical anesthesia
- Strong interpersonal and communications skills with a focus on patient safety and quality;
- Experience in a complex health sciences centre is a strong asset, as well as research or teaching experience.

Compensation:

Compensation depends on FTE assignment, hours worked and on-call schedules.

The positions are compensated by APMPM Administration Inc. through the Department's Clinical Academic Funding Plan (CAFP), a multi-stakeholder agreement that provides block

funding to compensate physicians and cover departmental operational costs. The Department's Practice Plan outlines the ways in which the revenues are distributed by the members.

Incentives:

The Nova Scotia Health and the Department of Health and Wellness offer various site visit and relocation incentives that the applicants may wish to pursue. Information can be found at: <https://recruitment.nshealth.ca/incentives>

How to Apply:

We are committed to fostering a collegial culture grounded in diversity and inclusiveness. We encourage applications from Indigenous persons, persons with a disability, racially visible persons, women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. Candidates are encouraged to self-identify in their cover letter if they identify with one of the above-mentioned groups.

All qualified candidates are encouraged to apply; however, Canadians, permanent residents and those legally able to work in Canada will be given priority.

Interested applicants are asked to submit the following to Anesthesia.Admin@nshealth.ca:

- A **cover letter** addressed to Dr. Janice Chisholm, Department Head that includes:
 - the position to which you are applying:
 - Nova Scotia Health adult anesthesia
 - IWK Health Centre pediatric anesthesia
 - IWK Health Women's and Obstetric Anesthesia
 - how your qualifications and experience meet the specific job requirements;
 - your self-identification as listed above (optional);
 - whether you can legally work in Canada and when you are available to start work
 - An updated CV; and
 - Names of potential three referees.

Deadline:

- Applications are due by **January 15, 2024** by email at Anesthesia.Admin@nshealth.ca.

Contact:

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