

Clinical Director for the Department of Anaesthesia

Mater Hospital Brisbane | Full-time, Permanent | South Brisbane Campus

Shape the future of anaesthetic care at one of Queensland's most advanced clinical environments.

Mater Health is seeking a dynamic and experienced **Clinical Director – Anaesthesia** to lead anaesthetic services across **Mater Hospital Brisbane, Mater Mothers' Hospital, and Mater Mothers' Private Brisbane.**

This full-time, permanent role reports to the Director of Critical Care Services and is responsible for the leadership, strategic direction, and operational management of one of the country's most complex and high-performing anaesthesia departments.

About the Department

Mater's Department of Anaesthesia supports:

- Mater Hospital Brisbane – a Level 6 tertiary referral facility with ED, ICU, CCU, Cancer Centre, and high-acuity medical and surgical subspecialties including robotics, urology, oncology, breast, and colorectal surgery.
- Mater Mothers' Hospitals – Australia's largest maternity service, delivering over 10,000 births per year and providing tertiary-level obstetrics, maternal-fetal medicine, neonatal ICU care, and perinatal surgery.

Our dual-site service is underpinned by a strong culture of clinical excellence, innovation, research, and compassionate care, serving both public and private patients.

About the Role

This is a pivotal leadership opportunity as Mater enters a major phase of:

- **Digital transformation** (new health ecosystem)
- **Infrastructure redevelopment** (surgical precinct expansion)
- **Service redesign** (integrated, patient-centred perioperative care)

As Clinical Director, you will:

- Lead a large team of consultant anaesthetists and trainees across two hospitals
- Partner with surgical, obstetric, and critical care leaders to drive innovation in patient flow, workforce planning, and safety governance
- Support and grow anaesthetic service models, aligned with Mater's group strategy
- Strengthen teaching, research, and simulation through partnerships with The University of Queensland—especially in perinatal care, enhanced recovery, and digital decision support

You will also serve as the reference point for anaesthetic policy, risk, practice standards, and outcomes across all Mater hospitals

Key Responsibilities

- Provide expert leadership across clinical governance, service delivery, quality, and safety

- Contribute to operational and strategic planning, service growth, and performance KPIs
- Drive education, training, and accreditation for junior and senior medical staff
- Enable participation in CPD, simulation, research, and quality improvement
- Apply best-practice HR, safety, and inclusive workforce principles
- Represent Anaesthesia at executive, multidisciplinary, and craft group meetings
- Foster strong relationships with GPs, public/private specialists, and external partners

About You

You will bring:

- Specialist registration with AHPRA in Anaesthesia
- A minimum of 10–15 years of specialist experience in high-acuity hospital environments (desirable)
- Proven leadership and departmental management experience
- Demonstrated commitment to teaching, research, and quality improvement
- A collaborative, future-focused leadership style with a strong patient-centred ethos

What's on Offer

- Remuneration as per the Mater Medical Officer Agreement (aligned to QLD Health EA)
- Generous private practice opportunities and on-call incentives
- Access to not-for-profit salary packaging (up to \$15,900) + superannuation
- Relocation support and General Practice Procedural Agreement (GPPA) access
- Staff discounts, wellbeing programs, and state-of-the-art facilities

Why join us?

[Mater](#) is Queensland's largest not-for-profit healthcare provider, delivering exceptional care to nearly 700,000 patients each year across 11 (soon to be 12) hospitals. We're leaders in [healthcare](#), [education](#), [fundraising & philanthropy](#) and [research](#) — and it's our people who make the difference.

We're looking for passionate individuals to join our team and help shape the future of care. At Mater, you'll be part of a purpose-driven organisation that values innovation, compassion, and excellence.

- **Increase your take-home pay** with generous salary packaging options, including meal and entertainment benefits
- **Grow your career** with access to industry-leading training and professional development through Mater Education
- **Wellbeing support** through our Employee Assistance Program and on-site pastoral care teams
- **Access a range of health and wellbeing services** with a corporate discount on private health insurance
- **Exclusive discounts** across dining, retail, travel, accommodation (just to name a few!)
- **Stay active** with unlimited access to discounted gyms via the Fitness Passport program
- **Convenient, discounted on-site parking**
- **Enjoy great food** with reduced prices at our campus cafés and coffee spots
- **Join Queensland's Largest and Most Innovative Not-for-Profit Healthcare Team.**

Be part of something bigger. Make your move with Mater. **#MAKEYOURMATERMOVE**

For more information regarding the role, please contact Nadine Bray, Executive Support, Nadine.Bray@mater.org.au

Applications close on 8th August 2025 *Please note, we may contact applicants prior to the closing date, please do not hesitate to APPLY NOW!*

Mater is committed to the wellbeing of their staff, and it is underpinned by our flexible and remote working policies.

Please Note: We will not require any support from Recruitment Agencies at this time and kindly request no contact is made. Only direct applications will be considered.

Mater Group is dedicated to creating a workplace that values diversity and inclusion. As an Equal Opportunity Employer, we welcome applications from individuals of all backgrounds and abilities. We believe in providing equal opportunities for all qualified candidates.

For more information regarding Reconciliation at Mater, please visit our [Reconciliation webpage](#).