



DEPARTMENT OF ANESTHESIOLOGY

The Organization and The Department

Guelph General Hospital (GGH) is a 216-bed acute care facility that includes a 24-bed closed ICU and stepdown unit. Our Anesthesiology Department provides daily coverage for up to 8 operating rooms, supporting a full spectrum of adult and pediatric surgical services, including high-volume regional vascular and bariatric programs.

We are entering a period of transformational growth and innovation in surgical care delivery and our need for Anesthesiologists is growing. As part of this, we are actively **reimagining how we staff and support our Anesthesia Department**—with a clear focus on ensuring a **sustainable, balanced, and fulfilling work life** for our physicians. Our department prioritizes **professional excellence and personal wellness**, allowing for long-term engagement and satisfaction.

Our department is fully equipped with modern anesthesia equipment and the latest resources. We have **expanded and are continuing to grow our team-based care model through the integration of Anesthesia Assistants (AAs)**, who now provide robust support to enhance efficiency and reduce workload.

We are seeking **highly motivated Anesthesiologists** to join a collaborative and forward-looking group of 11 physicians. **Full-time, part-time, and locum** opportunities are available. Start dates are flexible.

Compensation is via **independent fee-for-service OHIP billing**, plus applicable **on-call stipends**. Call assignments are proportional to work percentage and currently averages 1:8 for full-time members. We maintain a dedicated weekday obstetrical anesthesia on-call system, with a **generous hospital-funded stipend** provided for that service, in addition to HOCC stipend for OR call coverage.

Teaching opportunities are available through an **optional affiliation** with the **Michael G. DeGroote School of Medicine at McMaster University**.

We are pleased to offer:

- A **\$25,000 signing incentive** for candidates joining the department in a full-time capacity (or pro-rated for those looking for part-time work)
- **Financial support for relocation expenses**, tailored to individual circumstances
- A leadership team committed to developing a work environment that supports **long-term wellness, flexibility, and collegiality**

The Community

Guelph, Ontario— “The Royal City”—is a thriving university city with over 145,000 residents. Guelph has excellent schools, vibrant culture, and an easy access to Toronto, Hamilton, Kitchener, Waterloo, and London. Guelph offers a high quality of life and is consistently rated among the best and safest places to live in Canada.

Qualifications

- FRCPC in Anesthesiology and independent registration with the **College of Physicians and Surgeons of Ontario (CPSO)**. We welcome applications from 5th or 4th year Canadian Anesthesiology residents.
- CPSO Pathway A applicants with **American Board Certification** in Anesthesiology.
- Temporary supervision may be considered for candidates **eligible for independent CPSO certification** (Guelph General Hospital cannot provide any form of academic appointments or sponsorship).
- We also welcome Family Practice Anesthesiologists for short- and long-term locum opportunities.

Application Instructions

Interested applicants should submit:

1. Updated CV
2. Letter of Intent, addressed to:
Dr. Ayman Rofaeel, MD, FRCPC - Chief of Anesthesiology
Dr. Emma Harris, MD, FRCP - Recruitment Coordinator
3. Names and contact information for three references

All applications to be submitted to:

Katie Bedo

Professional Staff and Credentialing Assistant

Guelph General Hospital

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