



Department Chief and Medical Director, Anesthesia

Lakeridge Health, one of Ontario's largest and most innovative regional health systems, is seeking an exceptional physician leader to serve as **Chief & Medical Director, Anesthesia**. This is a unique opportunity to lead a high-performing department in a progressive organization recognized for exemplary care, academic excellence, and its ongoing work to establish comprehensive tertiary surgical services in Durham Region. Serving a fast-growing population of over 750,000 residents across five hospitals and multiple care sites — including the newly opened state-of-the-art ambulatory **Jerry Coughlan Health and Wellness Centre (JCHWC) facility** — Lakeridge Health delivers a full continuum of care, from community-based services to advanced **tertiary programs** such as cancer care, dialysis, regional surgery programs including thoracic surgery, advanced robotics and critical care. The organization has earned *Accreditation Canada's highest standing* for quality and safety, and its anesthesia services at JCHWC have been celebrated for bringing innovative, efficient, and patient-centered surgical and procedural care closer to the community.

As Chief & Medical Director, you will inspire and guide a talented team of anesthesiologists delivering comprehensive services across the region. You will foster excellence in clinical practice, education, and research in collaboration with our strong academic partners, advancing the Department's contribution to teaching and scholarship. You will also support an interprofessional model of care including our Anesthesia Assistant program. We are looking for a Royal College-certified anesthesiologist (or equivalent) with demonstrated leadership experience, a passion for quality improvement, and the vision and ability to advance anesthesia services in this dynamic and growing region. At Lakeridge Health, you will have the opportunity to mentor the next generation of physicians, lead transformative initiatives, and embed research, education, and innovation as core pillars of the department — strengthening its academic mission while driving excellence in tertiary and regional care.

Term: 3-5 years (with possibility for renewal)

Time Commitment: Part Time

Reports to: Chief of Staff & Health System Executive

Application Deadline: Tuesday, September 30, 2025

ABOUT LAKERIDGE HEALTH

To learn more about our programs and services please visit us online at:

[About Lakeridge Health - Lakeridge Health](#)
QUALIFICATIONS

- Licensure: CPSO licensed or eligible
- Certification: FRCPC Anesthesiology or equivalent (e.g., American Board of Anesthesiology)
- Leadership: Skilled in leading teams, managing change, and strategy implementation
- Clinical: Recognized expertise, focus on patient safety and quality improvement
- Research/Education: Experience with and commitment to research and academic advancement
- Core Skills: Effective communication, collaboration, organization, systems thinking, and focus on innovation and equity
- Collaboration and Teamwork: Skilled in leading positive workplace environments that build collaboration and teamwork through psychological safety

INCLUSION, DIVERSITY, EQUITY, ACCESSIBILITY, AND ANTI-RACISM (IDEAA)

We seek a Chief and Medical Director with a strong commitment to equity, inclusion, and belonging — someone with the experience and insight to support a diverse workforce, learners, and patient population. This role aligns with Lakeridge's dedication to IDEAA. This role will have knowledge of the historic and systemic change needs that would improve outcomes for your team and the patients we serve.

HOW TO APPLY

Please submit your CV and Letter of Interest to mdcv@lh.ca

Attn: Kathleen Corey, Director, Medical Affairs, Academic Affairs, and LHEARN

1 Hospital Court, Oshawa, ON, L1G 2B9

905-576-8711 x 34323

ACCOMMODATION

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

At Lakeridge Health we value inclusion and diversity. We are committed to fostering a culture that is respectful, inclusive, and accessible and to employing a workforce that is representative of the diverse

community we provide services to. As an equal opportunity employer, we welcome applications from all qualified applicants.

Lakeridge Health is committed to providing a safe and healthy work environment for all team members and patients. New Lakeridge Health team members will be required to complete a Pre-employment Health Assessment as a condition of employment.